

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

## Introduction

Leyard & Planar, are committed to preventing slavery and human trafficking occurring in any of its corporate activities. As a professional services organisation, our services are delivered to our member companies and clients. Our commitment, is to ensure that those organisations that we actually contract with to receive goods and services are aware of our policies in order to comply with the Modern Slavery Act.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

## Our organisational structure and operations

Leyard & Planar, are committed to preventing slavery and human trafficking occurring in any of its corporate activities. As a globally acting leading manufacturer of visual display solutions, Leyard & Planar are the global leaders in visualization technology, delivering best-in-class image performance for the world's most demanding environments. From broadcasters and government agencies to corporations, sporting venues and educational facilities, the world's leading organizations use Leyard & Planar's broad selection of display solutions in applications ranging from digital signage and simulation to large scale events and large-scale visualization. Leyard & Planar are the global market leader for LED video displays, narrow pixel pitch LED and the indoor LED video wall market (Futuresource 2021). Leyard and Planar operate offices and manufacturing facilities world-wide with main branches in Oregon, USA, Presov, Slovakia and Beijing/Shenzhen, China.

## Our commitment to the principles of the Modern Slavery Act 2015

Leyard & Planar are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## Policies relating to slavery and human trafficking

Our Anti-slavery policy is clearly communicated and centrally available to all staff together with all other company policies and procedures. It reflects our commitment implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

### Current action

- We aim to take the following further steps over the course of the next financial year January 2022 to December 2022:
- Ensure that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery.
- Leyard and Planar are actively considering how we can increase the attention of our suppliers to zero tolerance policy to modern slavery.

This statement has been approved by the Executive Board of Directors and the actions contained herein.

This statement has been approved by Thorsten Lipp, Chief Executive Officer for the financial year ending 31 December 2022.

This statement will be reviewed and updated every year.